



Perks, Programs and Benefits Guide



Global Benefits

Employee Programs & Benefits

Client Referral Program:

Rewarding client referrals with bonuses, globally adjusted.

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Employee Referral Program:

Referral bonuses, globally adjusted.

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ClassPass:

Free monthly credits for employees. *Not currently available in South Africa.

Employee Assistance Program

(EAP): Free, confidential support for personal challenges.

Birthday PTO:

Employees get their birthday day off each year to use on the day of their birthday or the week of.

Anniversary Leave: Employees receive one additional annual leave day for every year of service to a maximum of 25 days per annum.

Volunteer Leave: One day of community service leave for full-time employees, which can be taken in any increment.

Family Support: Employees receive a 3-month diaper subscription to welcome the arrival of their little one.

Technology & Resources

Tech Stack: Features Bullhorn, CloudCall, HireEZ, and LinkedIn best practices.

LevelUP Connection: Provides style guides and templates for consistent communication.

Training & Development

LevelUP Cares: Facilitates societal impact through volunteering and fundraising.

Mentoring Program: Promotes professional and personal growth through mentor connections.

Career Progression

Framework: Transparent development structure for career growth at LevelUP.

Recruiter Training Series: Live trainings covering recruitment best practices, sourcing, Boolean logic, and more.

Manager Training Series:

Equips managers to support team career progression.



Benefits for South African Employees

Medical Aid Subsidy

LevelUP offers a maximum contribution of R3,011.00 towards Discovery Medical Aid.

EAP (Employee Assistance Program)

Employees and their families have 24/7 access to virtual health and wellbeing solutions with Momentum Health.

Flexible Working

LevelUP believes in flexibility and offers a hybrid work model with employees coming into the office twice a week to maintain a healthy balance between work and lives.

Internal Global Transfers

We support career growth across borders. If the opportunity aligns, employees can transfer to one of our international offices and take their career global.

Hit the Ground Running

New hires go through a unique and comprehensive onboarding program in their first weeks, equipping them for success at LevelUP.

LevelUP Your Team Spirit

Employees strengthen bonds and boost collaboration with fun and engaging quarterly team-building events.

Grad Training Program

Designed for recent graduates to develop foundational skills, gain hands-on experience, and transition into full-time roles.

Leaders Labs, Future Leaders Program & Next Gen Program

Leaders Lab sharpens strategic leadership for seasoned professionals.

Future Leaders accelerates growth in high-potential talent.

Next Gen builds strong foundations for early-career professionals.

For more information, employees should reach out to the People & Culture Team at hr@leveluphcs.com

